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**COUNTY PURCHASED
ERGONOMIC EQUIPMENT**

The Chief Executive Office (CEO) recommends using the following guidelines for determining ownership of ergonomic equipment purchased as a result of a work-related injury:

Ergonomic equipment purchased as part of an appropriately approved Vocational Rehabilitation Plan belongs to the employee and may be taken when that employee leaves County service. Ergonomic equipment purchased as part of a reasonable accommodation, and not part of a Vocational Rehabilitation Plan, belongs to the County.

If the employee's date of injury is prior to 2004, please call the Third Party Administrator to inquire if the equipment was purchased as part of an approved Vocational Rehabilitation Plan. If the employee's date of injury is on or after January 1, 2004, the equipment belongs to the County. Additionally, the equipment should follow the employee to a new County assignment.

Should you have any questions about this recommendation, please contact your CEO Return to Work liaison.

I/RTW/ErgoEquip

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"To Enrich Lives Through Effective And Caring Service"

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